

EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

Clinical Waste Collection & Disposal services

16th October 2019



KENT COUNTY COUNCIL

EQUALITY IMPACT ASSESSMENT

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service

Clinical Waste Receipt, Collection, Processing & Disposal services

Type

This EqIA focuses on the implementation of a Contract for Waste Receipt, Collection, Processing & Disposal services of clinical waste arisings from KCC/District Council depots or sites.

Responsible Owner/ Senior Officer

Kay Groves, Waste Services Manager

Date of Screenings:

A: Initial screening: 24 April 2015

Pages 6 - 7

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	Kay Groves	24/04//2015	
2	Kay Groves	16/10/2019	
3			

EIA screening conducted at start of the procurement for a Provider for Alternative Waste treatment and/or Final disposal of residual waste

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	NONE	NONE	The appointment of a new Provider to handle the Clinical Waste Receipt, Collection, Processing & Disposal service is not a customer facing service, there will be no impact on this group. It is the responsibility of District Council's (as the statutory Waste Collection Authorities) to ensure EqlAs have been completed for their domestic collection services and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics.
Disability	No	No	NONE	NONE	As above.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.

Pregnancy and maternity	No	No	NONE	NONE	As above.
Marriage and civil partnership	No	No	NONE	NONE	As above.

Part 1: INITIAL SCREENING (November 2013)

Context

Kent County Council is procuring to provide a contract which involves both the collection, from KCC Transfer Stations and from District Council Depots, and disposal of Clinical Waste.

Aims and Objectives

From January 2020 Kent County Council will:

- Secure a Provider(s) to provide a Clinical Waste Receipt, Collection, Processing & Disposal service from KCC/District Council depots.

Beneficiaries

The intended beneficiaries are householders in Kent as recipients of the district council domestic collection services. Due to the status of Offensive waste it is necessary for the WDA to provide specialist contractual arrangements to dispose of this waste.

Data

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste collected in Kent is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authority (WCA).

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new contractor to process the Authority's clinical waste.

There are no Protected Characteristics that will be impacted upon either positively or negatively.

The screening table (page 3-4) details the initial assessment.

JUDGEMENT

Option 1 – Screening Sufficient YES

Option 2 – Internal Action Required NO

Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer



Signed:

Name: Kay Groves

Job Title: Waste Services Manager

Date: 16/10/2019

DMT Member

Signed:



Name: David Beaver

Job Title: Head of Waste Management and Business Services

Date: 16/10/2019